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Name	Purpose of Processing	Data Element - Personal Data
Acuity Rewards Program	Redeem points for Acuity Rewards for Distributors and sellers	Agents - Address, Distributors - Address, Agents - Company, Distributors - Company, Agents - Email Address, Distributors - Email Address, Agents - First Name, Distributors - First Name, Agents - Last Name, Distributors - Last Name, Distributors - Phone Number, Agents - Social Security Number, Distributors - Social Security Number, Agents - User Name, Distributors - User Name
AcuityBrands Associate Training	Internal Required Training	Contractors - Full Name, Employees - Full Name, Employees - Grade, Employees - Personnel number, Contractors - Work Email, Employees - Work Email
Agile	Customer Relationship Management, Customer Service	Contractors - Business Address, Customers - Business Address, Employees - Business Address, Distributors - Company, Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Employees - Contact details, Distributors - Email Address, Customers - First Name, Distributors - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Contractors - IP Address, Employees - IP Address, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Contractors - Office location, Employees - Office location, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Employees - Personnel number, Distributors - Phone Number, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - User Name, Customers - User Name, Employees - User Name, Contractors - Work Email, Customers - Work Email, Employees - Work Email
Atrius Location App	Wayfinding, On-demand customer assistance, Point of Interest Search, Proximity-based Promotional Offers and Notifications	Customers - Device ID, Customers - Geolocation, Customers - Geolocation Timestamp

Child Care	Employee authorization for Child Care	Employees - Full Name, Employees - Personnel number
College Recruiting	Campus Recruiting	Prospective Employees - Contact details, Prospective Employees - Home Address, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers
Daily EU ROW OEM Dashboard - Data Refresh	Enterprise Resource Planning	Employees - Contact details, Customers - First Name, Employees - Full Name, Customers - Home Address, Employees - Home Address, Customers - Last Name, Customers - Personal Email, Employees - Personal Email, Customers - Phone Numbers, Employees - Phone Numbers, Customers - Work Email, Employees - Work Email
Daily Sales Report ELDOLED - Data Refresh	Enterprise Resource Planning	Employees - Contact details, Customers - First Name, Employees - Full Name, Customers - Home Address, Employees - Home Address, Customers - Last Name, Customers - Personal Email, Employees - Personal Email, Customers - Phone Numbers, Employees - Phone Numbers, Customers - Work Email, Employees - Work Email
Digital Assets	Download digital product pictures and logos, Download product manuals	Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Employees - Contact details, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Customers - Phone Numbers

Distec Payroll - EU Reg	Compensation, Human Resources Legal Requirement and Responsibilities, Finance, Payroll Processing	Employees - Agreements regarding activities in work council, Contractors - Bank account information, Employees - Bank account information, Contractors - Bank statements, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Bonus payments, Contractors - Business Address, Employees - Business Address, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Employees - Contract type - fixed term / temporary / permanent etc., Employees - Employment Contract, Employees - End date & reason for termination, Contractors - Full Name, Employees - Full Name, Employees - Gender, Contractors - Home Address, Employees - Home Address, Contractors - Hours of work, Employees - Hours of work, Contractors - Job title / role, Employees - Job title / role, Employees - Marital Status, Contractors - National Identification Number, Employees - National Identification Number, Contractors - Office location, Employees - Office location, Contractors - Personal Email, Employees - Personal Email, Contractors -
Distech Estore	Ecommerce Activities, Consumer Engagement, Customer Service	Customers - Company Name/Address, Customers - First Name, Customers - Last Name, Customers - Personal Email, Customers - Work Email
eldoLED Fitness Plan Tracking	Fitness Plan Tracking	Employees - Date of Birth, Employees - Full Name, Employees - Home Address, Employees - Personal Email, Employees - Phone Numbers, Employees - Work Email
eldoLED Marketing Campaign	Consumer Engagement, Market Research, Direct Marketing	Customers - First Name, Customers - Last Name, Customers - Personal Email, Customers - Work Email

eldoLED Payroll	Payroll Processing	Employees - Bank account information, Employees - Bonus payments, Employees - Compensation data, Employees - Date of Birth, Employees - Full Name, Employees - Home Address, Employees - National Identification Number, Employees - Personal Email, Employees - Phone Numbers, Employees - Salary / wage, Employees - Social Security Number, Employees - Work Email
Emergency Notification for Employees and Contractors	Natural Disaster and Emergency Notification	Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Contractors - Office location, Employees - Office location, Contractors - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Employees - Work Email
Employee Purchase - paper checks	Employee Purchases	Employees - Bank account information, Employees - Full Name, Employees - Home Address, Employees - Personal Email, Employees - Phone Numbers, Employees - Work Email
Employee Purchases - Credit Cards	Ecommerce Activities	Employees - Full Name, Employees - Home Address, Employees - Personal Credit Card Numbers, Employees - Personal Email, Employees - Phone Numbers, Employees - Work Email
EU Employee Headcount (Holophane U.K., Distech France, EldoLED Netherlands)	Acuity Brands Total Employee Head Count	Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Contractors - Office location, Employees - Office location, Contractors - Work Email, Employees - Work Email
External Hiring Process	Online Recruiting Activities, Background Checks	Prospective Employees - Contact details, Prospective Employees - Home Address, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers

<p>Health Benefit Enrollment</p>	<p>Benefits</p>	<p>Employees - Age, Employees - Benefits and entitlements data, Employees - Children's Name, Employees - Citizenship, Employees - Company / entity, Employees - Contact details, Employees - Date of Birth, Employees - Driving license number, Employees - Emergency Contact Details, Employees - Full Name, Employees - Gender, Employees - Health & safety related information and reporting, Employees - Height, Employees - Home Address, Employees - Job title / role, Employees - Marital Status, Employees - Nationality, Employees - Office location, Employees - Parent's Names, Employees - Personal Email, Employees - Personnel number, Employees - Phone Numbers, Employees - Racial or Ethnic Origin, Employees - Sexual Orientation, Employees - Social Security Number, Employees - Start date, Employees - Work Email</p>
<p>Holophane Candidates</p>	<p>Human Resources Legal Requirement and Responsibilities, Recruitment</p>	<p>Prospective Employees - Contact details, Prospective Employees - Date of Birth, Prospective Employees - Full Name, Prospective Employees - Home Address, Prospective Employees - Job application details (e.g. application form, interview notes, references), Prospective Employees - Personal Email, Prospective Employees - Phone Numbers</p>
<p>Holophane Marketing</p>	<p>Sales, Customer Relationship Management, Ecommerce Activities, Consumer Engagement, Customer Service, Direct Marketing</p>	<p>Customers - Company Name/Address, Customers - First Name, Employees - Full Name, Customers - Last Name, Employees - User Name, Customers - Work Email, Employees - Work Email</p>

<p>Holophane Payroll - EU Reg</p>	<p>Compensation, Human Resources Legal Requirement and Responsibilities, Finance, Payroll Processing</p>	<p>Contractors - Agreements regarding activities in work council, Contractors - Bank account information, Employees - Bank account information, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Business unit / division, Employees - Citizenship, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Contractors - Contract type - fixed term / temporary / permanent etc., Employees - Contract type - fixed term / temporary / permanent etc., Contractors - Date of Birth, Employees - Date of Birth, Contractors - Disciplinary action, Employees - Disciplinary action, Contractors - Emergency Contact Details, Employees - Employment Contract, Contractors - End date & reason for termination, Employees - End date & reason for termination, Contractors - Exit interview and comments, Employees - Exit interview and comments, Contractors - Expense details, Employees - Expense details, Contractors - Full Name, Employees - Full Name, Contractors - Grievances and complaints, Employees -</p>
<p>Holophane Preventative Maintenance Contact Information</p>	<p>Contractual Obligations, Maintenance Support</p>	<p>Contractors - Company / entity, Contractors - Full Name, Contractors - Phone Numbers, Contractors - Work Email</p>
<p>Holophane Reporting</p>	<p>Enterprise Resource Planning</p>	<p>Employees - User Name, Employees - Work Email</p>

<p>HR Employment Records</p>	<p>Human Resources Legal Requirement and Responsibilities</p>	<p>Contractors - Academic Transcripts, Employees - Academic Transcripts, Contractors - Age, Employees - Age, Contractors - Bank account information, Employees - Bank account information, Contractors - Bank statements, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Bonus payments, Contractors - Business unit / division, Employees - Business unit / division, Contractors - Children's Name, Employees - Children's Name, Employees - Citizenship, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Contractors - Contract type - fixed term / temporary / permanent etc., Employees - Contract type - fixed term / temporary / permanent etc., Contractors - Corporate Credit or Debit Card Numbers, Employees - Corporate Credit or Debit Card Numbers, Contractors - Criminal History, Employees - Criminal History, Contractors - Criminal Records, Employees - Criminal Records, Contractors - Date of Birth, Employees - Date of Birth, Contractors - Disciplinary action, Employees - Disciplinary</p>
<p>HR On-boarding Remote Personnel</p>	<p>I-9 Verification</p>	<p>Employees - Citizenship, Employees - Contact details, Employees - Full Name, Employees - Home Address, Employees - Personal Email, Employees - Phone Numbers, Employees - Social Security Number</p>

Internal Hiring Process	Compensation, Benefits, Background Checks, Payroll Processing	Prospective Employees - Academic Transcripts, Prospective Employees - Age, Prospective Employees - Contact details, Prospective Employees - Date of Birth, Prospective Employees - Driving license number, Prospective Employees - Drug Test Results, Prospective Employees - Education & training history, Prospective Employees - Educational Degrees, Prospective Employees - Emergency Contact Details, Prospective Employees - Full Name, Prospective Employees - Gender, Prospective Employees - Height, Prospective Employees - Home Address, Prospective Employees - Job application details (e.g. application form, interview notes, references), Prospective Employees - Marital Status, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers, Prospective Employees - Previous work history, Prospective Employees - Professional Memberships, Prospective Employees - Qualifications / certifications, Prospective Employees - Racial or Ethnic Origin, Prospective Employees - Record of absence / time tracking / annual leave, Prospective Employees - Reference or Background checks, Prospective Employees -
Internal Marketing Projects	Tracking of Marketing Projects	Employees - Company / entity, Employees - Contact details, Employees - Full Name, Employees - Job title / role
Invoice Processing	Create requisitions and purchase orders, Automate routing invoices for approval, Create	Agents - First Name, Customers - First Name, Distributors - First Name, Employees - Full Name, Customers - Last Name, Distributors - Last Name,
IT Customer Support	IT Support, Customer Service	Employees - Full Name, Employees - Phone Numbers, Employees - User Name, Employees -
JUNO AI Lighting - IOT	Product Management, Connect JUNO AI app to devices, Identify User to Product, Analyze Data Usage	Customers - Device ID, Customers - Device MAC Address, Customers - Device Model/Hardware Model/Serial #/Software Version, Customers - First Name, Customers - Geolocation, Customers - Geolocation Timestamp, Customers - Home Address, Customers - IP Address, Customers - Last Name, Customers - Log Information, Customers - Network SSID, Customers - Personal Email, Customers - Phone Numbers, Customers - Private
LocusLabs Marketing Campaign	Consumer Engagement, Market Research, Direct Marketing	Customers - First Name, Customers - Last Name, Customers - Personal Email, Customers - Work

Marketing Contact Us Pardot	Consumer Engagement	Contractors - Browsing Time, Customers - Browsing Time, Employees - Browsing Time, Customers - Cookie Information, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - IP Address, Customers - IP Address, Employees - IP Address, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers -
Payroll Tax and Garnishment - EPIUSE	Compensation, Payroll Processing, Tax Garnishment	Contractors - Academic Transcripts, Employees - Academic Transcripts, Contractors - Age, Employees - Age, Contractors - Bank account information, Employees - Bank account information, Contractors - Bank statements, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Bonus payments, Contractors - Business unit / division, Employees - Business unit / division, Contractors - Children's Name, Employees - Citizenship, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Contractors - Contract type - fixed term / temporary / permanent etc., Employees - Contract type - fixed term / temporary / permanent etc., Contractors - Corporate Credit or Debit Card Numbers, Employees - Corporate Credit or Debit Card Numbers, Contractors - Criminal History, Employees - Criminal History, Contractors - Criminal Records, Employees - Criminal Records, Contractors - Date of Birth, Employees - Date of Birth, Contractors - Disciplinary action, Employees - Disciplinary action, Contractors - Driving
Payroll Tax and Garnishment Reporting - EPIUSE	Finance	Employees - User Name

Professional Training	Online Learning Initiatives	Contractors - Company / entity, Employees - Company / entity, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers
Surveys	Customer Satisfaction, Consumer Engagement, Direct Marketing	Contractors - Agency Number, Contractors - Browsing Time, Customers - Browsing Time, Contractors - Customer Number, Contractors - Geo Location (State), Customers - Geo Location (State), Contractors - IP Address, Customers - IP Address, Contractors - Personal Email, Customers - Personal Email, Contractors - Survey Response Time, Customers - Survey Response Time, Contractors - User Name, Customers - User Name, Contractors - Work Email, Customers - Work Email
Travel and other Corporate Expenses	Compensation, Travel Planning	Contractors - Bank account information, Employees - Bank account information, Employees - Company / entity, Employees - Corporate Credit or Debit Card Numbers, Employees - Expense details, Employees - Full Name, Employees - Home Address, Employees - Personnel number, Employees - Travel booking details, Employees - Travel History, Employees - User Name, Employees - Work Email
Visual-3D Process	3D rendering Design, Training on product	Contractors - User Name, Customers - User Name, Employees - User Name

Warranty - Commercial Warranty Claims	Product Warranty Processing	Agents - Address, Distributors - Address, Agents - Company, Distributors - Company, Contractors - Company / entity, Agents - Email Address, Distributors - Email Address, Agents - First Name, Customers - First Name, Distributors - First Name, Contractors - Full Name, Contractors - Home Address, Customers - Home Address, Agents - Last Name, Customers - Last Name, Distributors - Last Name, Contractors - Personal Email, Customers - Personal Email, Distributors - Phone Number, Contractors - Phone Numbers, Customers - Phone Numbers, Contractors - Work Email, Customers - Work Email
Warranty - Consumer Claims	Product Warranty Processing	Employees - Company / entity, Contractors - Contact details, Customers - First Name, Contractors - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers - Work Email, Employees - Work Email
Warranty - Warranty Registration	Product Warranty Registration	Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Contractors - Full Name, Employees - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers - Work Email, Employees - Work Email
Web Meetings	Virtual Conferences	Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Employees - Contact details, Contractors - Full Name, Contractors - Job title / role, Employees - Job title / role, Contractors - Personal Email, Employees - Personal Email